

REFS 76-1892/A

DD/A 76-3514

15 JUL 1976

DD/A Registry

Personnel-18

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : F. W. M. Janney  
Director of Personnel

SUBJECT : Supergrade PRA Promotions

REFERENCE : Your memo; subject: Supergrade Promotions;  
dated 7 July 1976

1. In paragraph 3 of referent memorandum, you directed that I challenge those supergrade promotions which would result in a Personal Rank Assignment; that we obtain justification and rationale for each of the recommendations; and that there be a clear plan for the eventual assignment within two years of each of the individuals to positions equivalent to the rank involved.

2. Attached are new recommendations for each of the individuals concerned in response to the requirements levied on the components involved. We have carefully reviewed each recommendation, and I believe that the justification and rationale submitted warrants your approval. The planned future assignments of the individuals concerned suggest that we should have only temporary PRA situations for this group of officers.

3. Accordingly, I recommend that you approve these recommendations.

4. I might add that we have found this additional step in our supergrade promotion exercise both useful and productive. In the future we will ensure that adequate justification is initially submitted for any proposed recommendations involving a PRA.

[Redacted Signature Box]

F. W. M. Janney

25X1A

Attachments

[Redacted Attachment Box]

25X1

<b>TRANSMITTAL SLIP</b>		DATE 7 July 76
TO: DDA		
ROOM NO.	BUILDING	
REMARKS:  Mr. Blake,  Attached memo doesn't indicate those approved; the PRA category or those not approved "without prejudice"  Del/7 July  <div style="text-align: right;">7 JUL 1976</div>		
FROM: ER		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241  
1 FEB 55

REPLACES FORM 36-8  
WHICH MAY BE USED.

(47)

DD/A Registry  
File *Personnel 18*Executive Registry  
76-8425/1

7 July 1976

DD/A Registry  
76-3359

REFERENCE

MEMORANDUM FOR: Director of Personnel

SUBJECT : Supergrade Promotions

1. I am returning herewith your memorandum of 29 June 1976 concerning supergrade and Scientific Pay Scale promotion recommendations. I have approved your recommendation in 4.a. and most of 4.b. as well.

2. In the future, promotion recommendations in these categories are to be addressed directly to me and prepared for my approval or disapproval as DDCI.

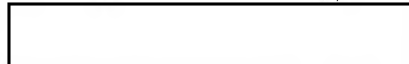
3. Among the envelopes attached is envelope (A) which contains individual recommendations I have approved. Envelope (B) involves recommendations for promotions in circumstances which would involve PRA arrangements. I ask that you challenge these proposals. We need justification and rationale for each of the recommendations. There, of course, should be a rather clear plan for the eventual assignment of each of these individuals in positions equivalent to the rank involved.

4. Envelope (C) involves two recommendations that I am not now prepared to approve or disapprove. Each should be returned to the Career Service involved with no prejudice attached to this action.

25X1A



25X1A



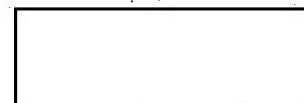
E. H. Knoche

Deputy Director of Central Intelligence

Attachments:

Envelopes A, B, &amp; C

S E C R E T



25X1

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USE ONLY☐ CONFIDENTIAL☐ SECRET

Approved For Release 2002/11/04 : CIA-RDP79-00498A000600010074-3

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Supergrade Promotion Recommendations

FROM:

John F. Blake  
Deputy Director for Administration  
Room 7D-24, Headquarters

EXTENSION

NO.

DATE

29 June 1976

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDCI Designate  
Room 7D-60  
Headquarters

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

Hank:

You should be aware that the former CIA Management Committee approved the establishment of an Agency Supergrade Board. The purpose of the Board was primarily to address itself to the allocation of supergrade ceiling within the Agency and it was not designed to pass on supergrade promotion recommendations. Current allocation of ceiling within the Agency is sufficient to accommodate the recommendations here submitted, such statement being amended only by the intricacy of the contract supergrade positions that are mentioned in the memorandum given to the DCI by the Director of Personnel.

/s/ John F. Blake

John F. Blake

Att

DD/A 76-3246FORM  
3-62

610

USE PREVIOUS  
EDITIONS☐

SECRET

☐

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USE ONLY☐

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Approved For Release 2002/11/04 : CIA-RDP79-00498A000600010074-3

29 JUN 1976

MEMORANDUM FOR: Director of Central Intelligence

FROM : F. W. M. Janney  
Director of PersonnelSUBJECT : Supergrade and Scientific Pay Schedule  
Promotion Recommendations

1. Action Requested: That you approve the recommendations contained in paragraph 4 regarding promotions to the supergrade and Scientific Pay Scale levels.

2. Basic Data:

a. Attached is a listing of ☐ supergrade and ☐ Scientific Pay Schedule promotion recommendations. Also attached is a statistical summary showing the effect of the proposed promotions on the Agency's supergrade and SPS ceilings, broken out by Career Service.

25X9

25X9

b. As part of our normal procedure in forwarding supergrade promotions, we checked with the Inspector General, the Director of Security, and the Director of Medical Services; they have no additional pertinent information to submit. No derogatory information has been received through the integrated personnel information program.

c. The Agency's total supergrade ceiling is ☐ There are on duty ☐ staff supergrade personnel and 10 contract employees who hold the equivalent of supergrade status.

25X9

25X9

d. We have received the following promotion recommendations:

25X9

3. Staff Position:

a. Action on the recommended promotions will be influenced by your decision on how to treat contract employees who hold equivalent supergrade rank. Prior to the adoption of the single ceiling system,

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SECRET

b. That you approve the supergrade promotion recommendations identified at Tab A.

[Redacted Signature]

F. W. M. Janney

25X1A

Attachments

The recommendation contained in paragraph 4 is approved/disapproved:

25X1A

[Redacted Signature]

7/7/76  
Date

*Deputy* Director of Central Intelligence  
\* With some exceptions to 4b.

Distribution:

Orig - Adse, return to D/Pers

1 - DCI

1 - DDCI

1 - ER

1 - D/Pers (w/held)

SECRET

25X1A

Next 2 Page(s) In Document Exempt



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TO	NAME AND ADDRESS		DATE	INITIALS	
1	Deputy Director for			S	
2	Administration				
3					
4					
5					
6					
	ACTION		DIRECT REPLY		PREPARE REPLY
	APPROVAL		DISPATCH		RECOMMENDATION
	COMMENT		FILE		RETURN
	CONCURRENCE		INFORMATION		SIGNATURE

DD/A 76-2514

EYES ONLY

FROM: NAME, ADDRESS AND PHONE NO.				DATE	
Director of Personnel				15	JUL 1976
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FORM NO. 237  
1-67

**Use previous editions**

(40)